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**IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF UTAH**

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**KOFI CAMPBELL, *et al.***

**Plaintiffs,**

**v.**

**C.R. ENGLAND, INC., *et al***

**Defendants.**

**ORDER ON JOINT MOTION FOR  
PRELIMINARY APPROVAL OF FLSA  
SETTLEMENT AND RELATED RELIEF**

**DOCKET NO: 13-CV-00262**

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Upon Consideration of the Parties' Joint Motion for Preliminary Approval of the FLSA Settlement:

1. Preliminary approval to the proposed FLSA Collective Action Settlement is GRANTED;

2. The Court GRANTS final certification of the FLSA Collective Action for Purposes of Settlement Only;

3. The Notice submitted to the Court (Doc. No. 128-2) shall be distributed to all FLSA opt-in Plaintiffs by First Class Mail within 15 days of the Court's order;

4. Any opt-in Plaintiff who wishes to object to the settlement must file his or her objection(s) within 45 days of the mailing of the Notice; and

5. A Final Fairness Hearing shall be held on September 18, 2015, at 3:00 pm in the United States District Court for the District of Utah before the Honorable Clark Waddoups, USDJ.

DATED this 6th day of July, 2015.

BY THE COURT:

A handwritten signature in blue ink, reading "Clark Waddoups", written over a horizontal line.

Clark Waddoups  
United States District Judge